

Competency Assessment		
Procedure: Enucleation		
Employee Name: Click or tap here to enter text.		
Date of Assessment (DD/MM/YYYY): Click or tap here to enter text.		
Assessor Name: Click or tap here to enter text.		Title: Click or tap here to enter text.
Assessment Technique: (e.g. case review, test, observed procedure etc.): Click or tap here to enter text.		
Training Type (Initial Training, Annual Competency, Other - Specify): Click or tap here to enter text.		
Case Number: Click or tap here to enter text.		
Other pertinent assessment info: Enucleation in adherence with CPI-9-512		
Task	Score	Comments
Inserts speculum so as not to damage epithelium or surrounding ocular structures	Select Score	Click or tap here to enter text.
Performs peritomy and blunt dissection of conjunctiva	Select Score	Click or tap here to enter text.
Clamps medial rectus muscle to gain control of eye during removal of whole globe (optional)	Select Score	Click or tap here to enter text.
Uses muscle hook to locate and identify the 4 rectus muscles (medial rectus, superior rectus, lateral rectus and inferior rectus). Severs rectus muscles with scissors	Select Score	Click or tap here to enter text.
Uses enucleation scissors to sever optic nerve leaving ¼ - ½ inch stump	Select Score	Click or tap here to enter text.
Lifts globe using hemostat and cuts any remaining connective tissue if necessary	Select Score	Click or tap here to enter text.
Carefully transfers whole eye to sterile container using hand-under-whole eye technique in case tissue is dropped	Select Score	Click or tap here to enter text.
Segregates contaminated instruments or instrument parts from sterile instruments throughout procedure	Select Score	Click or tap here to enter text.
Performs Donor reconstruction as per CPI-9-512	Select Score	Click or tap here to enter text.

Comments:

Click or tap here to enter text.

1= Limited knowledge or ability to demonstrate required competency (not competent)

2= Demonstrates partial knowledge or ability to demonstrate competency, but not in all required aspects (basic or novice)

3= Mostly demonstrates knowledge or ability of competency but needs guidance occasionally (mostly competent)

4= No guidance/prompting required to demonstrate knowledge of or ability to perform competency (fully competent)

Competency Assessment: The manager or designate will determine if a trainee's score meets expectations for independent practice.

Annual Competency Assessment: If a trainee shows a score lower than the previous assessment, a training plan may be implemented. The plan must be executed, and a TRC Preceptor may be assigned this task. The manager or designate will determine what type of assessment is required and who is responsible for completing it. The coordinator must show improvement prior to beginning or continuing the performance of ailing skills.

Assessor:

Click or tap here to enter text.

Date (DD/MM/YYYY):

Click or tap here to enter text.